



## Supply Chain Manager

**Reach your career goals with Eirgen Pharma—your future could be here**

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

Eirgen was founded in 2005, and since then, we have continually grown and now employ approximately 170 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products—ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business, we have still maintained that small company feel to our culture, which enables us to ensure that our employees are always front and center in everything we do. By creating a progressive and dynamic working environment where hard work and enjoyment aren't mutually exclusive, we have created a high-performing, people-centric culture that allows us to work in an environment where the focus is always on ensuring that the patient comes first.

### **About the Job:**

Reporting directly to the Head of Supply Chain and Procurement, you will assist in the management of the supply chain activities across the site. You will manage process improvements with a Continuous Improvement mindset and assist the function to ensure the successful delivery of customer requirements. You will work proactively with the team to ensure the smooth running of the business in line with company goals and objectives while also working as part of the site's Extended Leadership team.

### **Key Responsibilities:**

- **Supply Chain Management:** Ensure supply chain practices are maintained in accordance with new or changing policies, standards, regulations, or laws.
- **Team Leadership:** Coach, develop, and manage the Supply Chain Team to ensure all related team deliverables are met on time and on budget, including:
  - Commercial delivery
  - Cost Centre budgets
  - Warehouse and Inventory management
  - Team development
- **Warehouse Personnel Management:** Oversee and manage the performance and development of warehouse personnel, ensuring alignment with company goals.



- **Process Management:** Coordinate all activities related to the sourcing and procurement of necessary materials and supplies needed to meet the changing levels of product demand.
- **KPI Delivery:** Assist the supply chain team in executing best practices and measuring performance through agreed-upon Key Performance Indicators (KPIs). Drive KPI achievement within the warehouse and inventory management functions.
- **Continuous Improvement:** Foster a continuous improvement mindset within the Supply Chain Team to ensure an inherent drive for continuous improvement in all areas, including:
  - Material and operating costs
  - Supplier performance
  - Forecasting: Demand and Supplier
  - Change management
  - In-sourcing
  - Procedural improvements
- **Strategic Project Delivery:** Oversee the delivery of Key Strategic Projects that link into Eirgen's long-term strategy plan.
- **Cross-functional Collaboration:** Work cross-functionally to support all related management project deliverables and business needs.
- **Leadership:** Work as part of the extended leadership team in the effective running of the business, developing and implementing the company's strategic plans.
- **Department Management:** Effectively coordinate and lead performance management, coaching, and mentoring for Supply Chain employees to achieve higher levels of performance
- **Culture Development:** Work with all team members to maintain and develop the positive, progressive culture within Eirgen.
- **Training and Compliance:** Ensure department alignment to conform to company cGMP, SOPs, Specifications, Quality and Regulatory requirements.

#### **Health and Safety:**

- Ensure the requirements of Eirgen's Safety Statement are implemented.
- Continuously promote a positive safety culture by leading by example.
- Conduct monthly health and safety inspections.

**About You:**

You have a Bachelor's Degree or equivalent in a Supply Chain or related discipline and 5+ years of people leadership experience, preferably in the pharmaceutical industry—an APICS/CPIM qualification is desirable.

To be successful in the role, you will be proficient in the use of SAP ERP System and possess an in-depth knowledge of Supply chain processes. You hold key skills such as the ability to influence others, foster creative teamwork and diversity, problem-solving, and decision-making.

You have excellent self-awareness; as an excellent leader, you possess the desire and drive to lead with honesty and integrity. You take a collaborative approach, emphasizing communication and accountability, and you have a progressive, continuous improvement mindset.

**Working at Eirgen – What to Expect:**

At Eirgen, we have developed a diverse, people-centric, high-performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team; they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits, including opportunities for career progression and continuing education.

Apply for the above role by sending your CV to [opportunities@eirgen.com](mailto:opportunities@eirgen.com), including the job title in the subject.