

Manufacturing Operations Manager

Reach your career goals with EirGen Pharma, your future could be here

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

EirGen was founded in 2005 and since then we have continually grown and now employ over 180 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products - ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business we have still maintained that small company feel to our culture which enables us to ensure that our employees are always front and centre in everything we do. By creating a progressive and dynamic working environment, where hard work and enjoyment aren't mutually exclusive, we have created a high performing, people-centric culture which allows us to work in an environment where the focus is always on ensuring that the patient comes first.

About the Job

The Manufacturing Operations Manager enables and inspires the manufacturing team to achieve world class standards in Safety, Quality, Delivery, Cost and People metrics. The Manufacturing Operations Manager is a proactive leader within the peer group of managers and operates with a strong strategic outlook for the business.

Key Elements of the role include:

People - The Manufacturing manager is a people leader who;

- Ensures the team have development plans in place and provides the necessary support to allow them to develop.
- Creates a high performing, positive and inclusive culture in Manufacturing.
- Identifies and supports high performing individuals and also performance manages poor performers.
- Achieves all the required people metrics.

Safety – Overall responsibility within Manufacturing for promoting a positive, safe and healthy work environment by;

- Striving for zero lost time accidents.
- Ensures adherence to all safety aspects of SOPS.
- Ensures Manufacturing team is up to date on all safety training.
- Ensures all risk assessments are relevant, appropriate and up to date.
- Proactively identifies safety observations and hazards, takes appropriate actions to address.
- Ensures all safety inspections are completed on time and the area safety and 5S standard is maintained to the highest standard at all times.
- Is seen as an exemplar for adhering to the highest safety standards.

Quality - Overall responsibility within Manufacturing for ensuring a compliant area by;

- Ensure SOPS have correct content to guarantee fully compliant products.

- Ensure Personnel working within the area are trained to conform to company, cGMP, SOPs, Specifications, and Regulatory requirements.
- Agree and achieve all relevant quality metrics.
- Ensure the manufacturing areas are audit ready at all times.
- Provide support and take lead in Manufacturing for all audits.
- Overall responsibility for completing relevant documentation for any customer complaints and internal investigations.

Delivery - Ensures delivery of the sites OTIF targets by;

- Responsible for day to day delivery of the plan across a 3 shift operation.
- Responsible for agreeing monthly and quarterly production plans.
- Responsible for agreeing long term planning forecasts and ensures adequate capacity in place to meet all future demand requirements.
- As part of value stream leadership team is responsible for achieving the sites OTIF metrics.
- Should be seen as the leader with the value stream leadership team.
- Involved in new product introduction projects to ensure smooth introduction into manufacturing.

Cost - Ensures all Manufacturing cost targets are achieved by;

- Ensuring yield targets are achieved.
- Owns and delivers the manufacturing cost centre to agreed budgets.
- Sets the following year's budget and achieves the necessary savings to keep the business competitive.
- Proactively finds and fixes waste to reduce unnecessary spend.

About you

You are qualified to a minimum of degree level with at least six years' experience working in a related technical environment (Pharma or Med Device), with at least 3 of those years at a senior supervisor or manager level.

You are technically competent in a range of production activities and ideally have experience in longer term strategy development and deployment. You have working knowledge and experience of applying lean to reduce waste and are proficient in planning, scheduling and capacity management, with a proven track record of strong people leadership.

You have relevant experience in Safety and Quality improvements in a manufacturing environment possess excellent written & verbal communication skills, along with knowledge and experience of using project management principles, methods and tools.

You will draw from your many skills such as adaptability, planning, multi-tasking and time management. You have the ability to form positive relationships and enjoy collaborating, gaining knowledge, continuous improvement and solving problems.

Working at EirGen – What to expect

At EirGen, we have developed a diverse, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at EirGen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.

Apply for the above role by sending your up to date CV to opportunities@eirgen.com including the job title in the subject. Closing Date is 5th August, 2022.