



Environmental, Health & Safety Site Lead

Reach your career goals with Eiren Pharma, your future could be here

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

Eirgen was founded in 2005 and since then we have continually grown and now employ over 180 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products - ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business we have still maintained that small company feel to our culture which enables us to ensure that our employees are always front and centre in everything we do. By creating a progressive and dynamic working environment, where hard work and enjoyment aren't mutually exclusive, we have created a high performing, people-centric culture which allows us to work in an environment where the focus is always on ensuring that the patient comes first.

About the Job

In this role you will maintain and develop Eirgen's Health & Safety systems and ensure EHS standards and culture are prioritized and promoted throughout the business.

You will:

- Lead the safety management system and maintain accreditation through compliance with defined standards.
- Lead and develop a culture of safety awareness with positive reinforcement across all functions whilst generating accountability for poor safety performance.
- Lead and continuously develop Eirgen's Safety governance forum.
- Lead EHS team ensuring functional alignment with the Eirgen strategic plan.
- Establish site safety goals and KPI's with Senior Management – reviewed annually.
- Prepare EHS budget annually.
- Plan, schedule and track project deliverables using appropriate project management tools.
- Ensure appropriate EHS project resource allocation in collaboration with functional management.
- Challenge functional teams to ensure EHS deliverables are completed on/ahead of schedule.
- Ensure that all work on site is carried out in compliance with the required standards to conform to company, cGxP, health and safety, environmental and regulatory requirements.
- Liaise with external customers on all key EHS project communications & issue resolution.
- Contribute to Eirgen innovation pipeline & support new product selection



About you

You ideally are educated to degree level, with a minimum five years' relevant experience ideally in a Pharmaceutical or regulated environment and preferably with some project management experience. A proven track record of leading cross functional project teams with excellent track record of delivery is also required along with good awareness of compliance standards applicable to OSD product development & commercialisation.

You demonstrate strong interpersonal skills with good relationship management, able to engage with team members, stakeholders and external customers. You will draw from your many attributes such as your ability to manage change and transformation within the organisation and to manage any challenges positively. You are a natural leader and influencer, comfortable with your ability to identify risks and opportunities and manage same and driven by the task/project showing flexibility to ensure results are achieved.

You are strategic and results oriented with the ability to implement good governance and processes to deliver projects. You excel in presentations, planning, multi-tasking and time management. You have the ability to self-reflect and self-manage with high emotional IQ, you enjoy gaining knowledge, continuous improvement and solving problems.

Working at Eirgen – What to expect

At Eirgen, we have developed a diverse, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.

Apply for the above role by sending your CV to opportunities@eirgen.com including the job title in the subject.