

## Analytical Development & Transfer Manager – 23-month FTC

### About the Job

In this role you will manage and lead the team responsible for analytical development & transfers in our Oral Solid Dose (OSD) program.

Your areas of responsibility include:

- Assist Head of Department in achieving company goals with specific focus on responsibilities related to analytical development, method transfers, method validation and cleaning validation.
- Represent the Analytical part of Product Development & Transfer in all relevant meetings, including pipeline steering committee meetings and R&D value stream.
- Lead & support team to deliver analytical NPI deliverables in support of programme delivery in Eirgen.
- Support Product Development & Innovation pipeline in Eirgen – representing Analytical Development team.
- Develop & adapt Analytical Development & Transfer team structure to support Eirgen business strategic growth plans.
- Develop & maintain Analytical capacity model in conjunction with NPI lead to enable/maintain NPI program planning and delivery.
- Support & coach Senior Chemists in project management & customer management as part of NPI deliverables.
- Responsible for Analytical R&D department budget management and capital programme.
- In conjunction with relevant managers ensure alignment of approaches for cleaning verification & validation across the Campus manufacturing areas, including OSD & Packaging.
- Foster innovative thinking within the R&D function to champion the development of innovative medicines in a timely fashion and according to stakeholder expectations.
- Management of the analytical, formulation and process development teams to deliver specific objectives within the wider value streams by ensuring effective capacity management is in place for internal & external resources.
- Implement and maintain appropriate performance metrics and maintain as required.
- Work to create value for the organization by identifying continuous improvement opportunities/ projects within scope of responsibility for the role.
- Ensure that all work carried out is in compliance with the required standards conforming to company, cGxP, SOPs, regulatory regulations and guidelines, safety and environmental guidelines. Ensure contemporaneous collection of relevant data for R&D Tax Credit claim purposes
- Oversee the timely close out of all quality metrics as required.
- Ensure an effective recruitment and development program is in place for the Analytical Development & Transfer group.
- Identification, organization and implementation of effective training programs within the Analytical Development & Transfer group including this role.



- Partner with Principal Scientists and Business Development group to attract and develop new business pipeline for Eirgen.

**Health & Safety:**

- Ensure requirements of Eirgen's Safety Statement are implemented.
- Ensure all members of the Analytical Development & Transfer group promote a safe work environment by maintaining a safe place of work and good housekeeping practices.
- Continuously promote a positive safety culture by leading by example.
- Implement safety requirements as per site documentation including SOP's, Safety Statement and COP's.
- Report any defects

**About you**

You are a positive, customer focused, and inclusive leader qualified to a minimum of degree level in a science discipline with a post-graduate qualification advantageous. You have at least 5 years' supervisor/team lead experience working in an R&D setting, delivering products from innovation through to commercialisation with regulatory and customer inspections part of your role.

You have strong analytical skills with cross functional Project Management expertise as well as being a GMP and GLP expert. You are adaptable and possess the ability to multi-task, have a quality/detail orientation and strong decision-making ability.

You will draw from your many skills such as your excellent communication skills, ability to influence and form positive collaborative relationships, continuous improvement mindset and problem-solving ability.

**Working at Eirgen – What to expect**

At Eirgen, we have developed a diverse, people-centric, high-performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.

***Apply for the above role by sending your CV to [opportunities@eirgen.com](mailto:opportunities@eirgen.com) including the job title in the subject.***

***Closing Date is 28<sup>th</sup> July 2025***