

Head of Operations

Reach your career goals with Eirgen Pharma, your future could be here

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

Eirgen was founded in 2005 and since then we have continually grown and now employ over 180 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products - ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business we have still maintained that small company feel to our culture which enables us to ensure that our employees are always front and centre in everything we do. By creating a progressive and dynamic working environment, where hard work and enjoyment aren't mutually exclusive, we have created a high performing, people-centric culture which allows us to work in an environment where the focus is always on ensuring that the patient comes first.

About the Job

Reporting to the Chief Executive Officer (CEO), you will lead and manage the strategic and operational performance of Oral Solid Dose Manufacturing, GMP Labs and Packaging within Eirgen, ensuring the successful delivery of site operations, business strategy and site objectives.

You provide leadership to your team by building a strategic vision for people development, compliance and operational excellence. You are responsible for driving continuous improvement efforts and cross-functional collaboration by establishing and tracking goals and performance targets.

You will:

- Ensure the smooth running of all site operations including High Potency OSD Manufacturing & Packaging Operations, GMP Lab Performance and Compliance
- Ensure all work carried out is in compliance with the required standards, conforming to company cGMP, Financial and Health & Safety standards.
- Prioritise and focus the team's efforts to build robust operations processes that ensure patient supply.
- Sit on the Eirgen Senior Leadership team and play a key role in effective running of the business
- Partner closely with Quality and Supply Chain to drive strict adherence to batch release targets.
- Partner with Procurement to ensure sufficient supplies and materials are on hand to support operations.
- Partner with Supply Chain on the governance model for the creation, modification and endorsement of site production plans and scheduling.
- Develop and implement relevant KPIs that drive a continuous improvement mind-set for operations teams.
- Ensure financial governance - oversee the preparation and management of department budgets to timelines, anticipating resources and allocations required

- Work seamlessly with Finance to track and manage financial KPIs and targets.
- Provide leadership, drive technology and deliver strategy
- Develop and coach direct reports and teams, to ensure effective succession planning and people development plans are in place
- Working with all staff members to maintain and develop the positive progressive culture within Eirgen.

Health and Safety

- Ensure requirements of Eirgen Safety Statement are implemented
- Continuously promote a positive safety culture by leading by example
- Participate as part of site management team into effective running of the business

About you

Qualified to a minimum of degree level with a post-graduate qualification (MS, MBA) advantageous, you have a minimum 10years experience working in cGMP pharmaceutical manufacturing, engineering or quality operations, 5 of those years in a leadership role. With cross-functional project experience, knowledge of EU & FDA cGMP guides and best practices you have the ability to function in a rapidly changing environment while balancing multiple priorities simultaneously.

You are an effective leader and have built, managed and motivated teams in the past. You also have a proven track record as an influencer at senior management level, are analytical and a strong decision maker with excellent problem solving skills. You manage change collaboratively and possess excellent written & verbal communication skills.

You will draw from many other attributes including critical thinking, customer focus and time management. You have the ability to form positive relationships and enjoy collaborating, gaining knowledge and solving customer, partner, vendor and internal challenges/issues. Focused on Continuous Improvement you like to identify and initiate process and system changes to their conclusion ensuring delivery of results for the business.

Working at Eirgen – What to expect

At Eirgen, we have developed a diverse, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.

Apply for the above role by sending your CV to opportunities@eirgen.com including the job title in the subject.