

## Head of Analytical Services

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

Eirgen was founded in 2005 and since then we have continually grown and now employ over 180 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products - ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business we have still maintained that small company feel to our culture which enables us to ensure that our employees are always front and centre in everything we do. By creating a progressive and dynamic working environment, where hard work and enjoyment aren't mutually exclusive, we have created a high performing, people-centric culture which allows us to work in an environment where the focus is always on ensuring that the patient comes first.

### **About the Job**

Reporting directly to the CEO, the Head of Analytical Services will be responsible for the leadership and management of the Analytical department to ensure that analytical operations are carried out to effectively meet the needs of the business and to ensure compliance with GMP and regulatory requirements.

### **Responsibilities**

In this role you will:

- Ensure that adequate resources are employed to meet project timelines and be responsible for forecasting and addressing potential resource constraint issues.
- Monitor the progress of analytical work to ensure the efficient use of resources and compliance to project timelines.
- Act as a point of escalation for technical and non-technical issues arising within the Analytical department.
- Provide regular updates to senior management on current technical issues, resource capacities, human resource challenges, personnel performance and delivery of departmental goals.
- Support the development of the goals/objectives for the Analytical department and ensure the delivery of these goals.
- Ensure the companies HSE policies and procedures are implemented and adhered to within the Analytical Department.
- Assume a lead role in the auditing of analytical activities by customers, and support inspections by regulatory agencies, such as MHRA and US FDA.
- Prepare and edit CMC sections and provide input into Regulatory submissions and approvals
- Develop annual budgets and assist the business in developing strategic plans
- Provide scientific guidance and oversight while factoring in regulatory, technical, and intellectual property considerations.
- Publish and secure intellectual property for any new process or analytical techniques developed by the department.

- Manage the review and timely provision of stability summaries for regulatory submissions with appropriate trending and statistical analysis of results as required.
- Support business development activities by providing regular capacity updates and technical support to proposal review/costing and Business Development visits.
- Support Senior Management in the development of the service offering.
- Act as a key member of the Site Leadership Team (SLT) supporting the other SLT members in defining and delivering the overall site and business objectives

### **About you**

You will have a M.Sc./PhD (or equivalent) in Analytical Chemistry or Chemistry and draw from your greater than 10yrs Pharma experience with significant laboratory experience in chemistry laboratories. Ideally you have operated at Senior Manager or Director level.

Knowledge and experience in cGMPs and relevant Safety Regulations is a must and you will demonstrate key skills such as, excellent interpersonal and communication skills, energy to work in a fast-paced product development environment, time management, task planning and project coordination skills, delivery of targets and professionalism.

You also demonstrate strong leadership & teambuilding, influencing, decisiveness, ability to prioritize and manage multiple projects and lean thinking.

### **Working at Eirgen – What to expect**

At Eirgen, we have developed a diverse, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and further education.