



Commercial Supply Chain & Procurement Manager

Reach your career goals with Eirgen Pharma, your future could be here!

About Eirgen Pharma

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

Founded in 2005, Eirgen Pharma employs over 180 people in Waterford. We combine the agility of a small company with the ambition to deliver high-quality medicines globally — all within a collaborative, people-focused culture.

About this Opportunity

As Commercial Supply Chain & Procurement Manager, you will lead the end-to-end supply chain function for Eirgen Pharma, overseeing procurement, planning, inventory management and warehousing operations. Reporting into the Site Leadership Team, you will play a pivotal role in shaping operational strategy, driving performance, and ensuring the reliable supply of medicines to global markets.

Key Responsibilities:

Operational Excellence:

- Lead a multidisciplinary team across Supply Chain, Procurement and Warehousing
- Play a key role within the site's extended leadership team
- Ensure full compliance with environmental, regulatory, cGMP, SOP, and company standards, adapting to new and evolving requirements
- Oversee team training and development to maintain high levels of capability, compliance, and performance
- Manage departmental budgets, cost centres, and resource allocation to support business objectives
- Drive inventory optimisation, cost control, and overall supply chain efficiency

Continuous Improvement & Strategy:

- Champion a culture of continuous improvement across supply chain operations, including cost reduction, forecasting accuracy, supplier performance, and process optimisation
- Lead initiatives in change management, in-sourcing, and procedural enhancements
- Deliver key strategic projects aligned with long-term business goals

Leadership & Cross-Functional Collaboration:

- Act as a key member of the extended leadership team, contributing to strategic planning and business performance
- Provide cross-functional support on major projects and organisational initiatives
- Establish and track departmental performance metrics to drive accountability and results



- Lead, coach, and develop team members, fostering a high-performance and progressive culture

About you

- Bachelor's degree in supply chain management, business or related discipline
- Demonstrated success leading end-to-end supply chain functions within a regulated manufacturing environment
- Strong commercial acumen with experience managing budgets, inventory optimisation and supplier performance
- Proven experience developing high-performing teams and driving organisational change
- Strong working knowledge of SAP ERP systems and best-practice business processes
- Experience in a GMP-regulated manufacturing or pharmaceutical environment desirable
- Proven ability to influence stakeholders and drive collaboration across teams
- Strong problem-solving and decision-making capabilities
- Proactive mindset with a passion for continuous improvement and learning
- Adaptable and solutions-oriented, with a focus on delivering results

Why Join Eigen Pharma?

- Lead and shape the future direction of the Supply Chain function within a growing pharmaceutical manufacturer
- Join a collaborative organisation where decisions are made locally and ideas can be implemented quickly
- Influence site-wide strategy as a member of the extended leadership team
- Drive meaningful improvements in operational performance, customer delivery, and supply chain excellence
- Competitive salary and benefits package including pension, healthcare, social club, canteen facilities

Apply for the above role by sending your CV to opportunities@eirgen.com including the job title in the subject.