



## Senior R&D Formulation Scientist

*Reach your career goals with EirGen Pharma, your future could be here*

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

EirGen was founded in 2005 and since then we have continually grown and now employ over 180 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products - ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business we have still maintained that small company feel to our culture which enables us to ensure that our employees are always front and centre in everything we do. By creating a progressive and dynamic working environment, where hard work and enjoyment aren't mutually exclusive, we have created a high performing, people-centric culture which allows us to work in an environment where the focus is always on ensuring that the patient comes first.

### **About the Job**

In this role you will act as a Subject Matter Expert for the development of innovative drug product formulations that meet patient needs

You will:

- Assist the Drug Product Development Manager (& Head of R&D) in achieving company goals with specific focus on responsibilities related to the R&D Formulation Science function.
- Work closely & collaboratively with other members of the Formulation Science team along with the Analytical & Process Development teams and other members of the R&D and Commercial value streams to achieve goals.
- Work with the Analytical & Formulation Development Manager, Innovation team and Scientific Affairs (both PMO and Regulatory/Clinical) to foster innovative thinking within the R&D function & to champion the development of innovative medicines in a timely fashion according to stakeholder expectations.
- Execute and/or oversee the design & development of formulations that are built on sound scientific, regulatory, QbD, process validation, and lean product development principles.
- Assist in the improvement of existing drug product formulations within the organization by retrospective application of sound scientific, regulatory, QbD, process validation, and lean product development principles.
- Champion the use of QbD and scientific thinking in the development innovative drug product formulations while maintaining a comprehensive knowledge of formulations development disciplines through research and scientific literature.
- Act as SME for the interpretation of in-vitro data to predict in-vivo performance & how this relates to further formulation development.
- Identifying, assessing, recommending and implementing internal and external opportunities to broaden EirGen Pharma's technical/scientific capability.



- Work to create an excellence/SME culture within the formulation science function that is focused on innovation, lean & robust formulation development, & continuous improvement.
- Identification, organization and implementation of effective training programs within the Formulation Science group including this role.
- Where required, represent the development group in all relevant meetings, for example pipeline steering committee meetings and R&D value stream.
- Ensure that all work carried out is in compliance with the required standards conforming to company, cGxP, SOPs, regulatory regulations and guidelines, safety and environmental guidelines.
- Ensure contemporaneous collection of relevant data for R&D Tax Credit claim purposes.

#### **Health & Safety:**

- Ensure requirements of EirGen's Safety Statement are implemented.
- Continuously promote a positive safety culture by leading by example & drive a high EHS, 5S & housekeeping standard in areas under the roles control.
- Implement safety requirements as per site documentation including SOP's, Safety Statement and COP's

#### **About you**

You are qualified to a minimum of degree level in a chemical science related discipline such as Material Science, Industrial Chemistry, Formulation Science, etc. with a post graduate qualification highly desirable. You have at least 5 years' proven experience in a formulation development environment which significant experience in studies that include drug & material characterisation and selection. You have SME level knowledge of QbD and pharmaceutical development processes along with demonstrated capabilities in project management & technical leadership of complex product/process developments - at least two years is highly desirable.

You will draw from your many attributes such as your ability to be self-motivated and focus others with respect to implementing identified improvement initiatives as well as effective research skills, including the critical review of the scientific literature. You evaluate situations, develop networks and identify resources, utilising your planning, multi-tasking and time management skills.

You like to work as part of diverse teams, you have the ability to form positive relationships and enjoy collaborating, gaining knowledge, continuous improvement and solving problems.

#### **Working at EirGen – What to expect**

At EirGen, we have developed a diverse, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at EirGen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.



**Apply for the above role by sending your CV to [opportunities@eirgen.com](mailto:opportunities@eirgen.com) including the job title in the subject.**

**Closing Date is 12<sup>th</sup> August, 2022.**

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