



Senior Process Operator

Reach your career goals with EirGen Pharma, your future could be here

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

EirGen was founded in 2005 and since then we have continually grown and now employ over 180 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products - ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business we have still maintained that small company feel to our culture which enables us to ensure that our employees are always front and centre in everything we do. By creating a progressive and dynamic working environment, where hard work and enjoyment aren't mutually exclusive, we have created a high performing, people-centric culture which allows us to work in an environment where the focus is always on ensuring that the patient comes first.

About you

You have achieved a Leaving Cert or equivalent qualification and have at least 3 years' experience as a process Operator within Oral Solid Dose Pharma manufacturing and you are competent in sharing knowledge and training others. You are highly capable with a technical mindset, a relevant trade qualification is desirable as is experience of working with soft gel technologies. You also have knowledge of safety related issues including compliance with regulations.

You will draw from your many skills including excellent communication, both verbal and written, planning, multi-tasking and time management. You are comfortable in stepping up to a leadership role and have the ability to form positive relationships. You enjoy collaborating, gaining & sharing knowledge, continuous improvement and solving problems. Strong attention to detail and knowledge of SAP and Microsoft tools including Excel, Word and Powerpoint are also key.

About the Job

In this role you are a technical and people leader in the production team, providing day to day leadership and support for operational activities while supporting the policies, goals and objectives of Eirgen.

You will:



- Manufacture / pack OSD products, ensuring all work carried out is in compliance with the required standards conforming to company, cGxP, SOPs, regulatory regulations and guidelines, safety and environmental guidelines.
- Operate the encapsulation process and soft gel process.
- Set up equipment- Encapsulation Machine including Tumble drying, Drying Tunnel, and Printing Machine, Capsule Sorting Machine, Inspection Belt and any other equipment required for Softgel manufacturing.
- Perform or verify batch record entries. Ensures batch records, equipment log books, and other relevant records are up-to-date.
- Maintain lubricant level in Softgel Encapsulation Machine. Specialise in the process troubleshooting of Softgel process on Softgel Encapsulation Machine.
- Be familiar with In-Process Testing Equipment and be able to test Softgel for seam thickness, Hardness, Burst strength, cell weight etc. using testing equipment to ensure quality production.
- Ensure materials are correct and fed to encapsulation machinery in accordance with specific procedures
- Continuously monitor the production process, ensuring the ribbon thickness meets standards, temperature is appropriate to product, and weight and size of finished product meets specifications.
- Perform changeovers from one product or batch to another; disassemble equipment and clean according to procedures; reassemble and make ready for next batch; work with tooling/set-ups.
- Lead Tier 1 meeting in Production during team leads absence and assign daily tasks accordingly.
- Perform room line clearances as per SOP.
- Review and sign off process steps in Production team leads absence.
- Communicate directly with the maintenance team to coordinate maintenance and repair work in manufacturing areas.
- Perform preventative maintenance activities as required.
- Assist maintenance technicians in performing maintenance and repairs.
- Lead and assist with diagnosing and trouble-shooting maintenance related issues.

People Leadership,

- Train other operators in all aspects of OSD manufacturing.
- Lead by example for all operators on your shift.
- Stand in for the team leader when required

Working at EirGen – What to expect

At EirGen, we have developed a diverse, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at EirGen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to



succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.

Apply for the above role by sending your CV to opportunities@eirgen.com including the job title in the subject.