

Analytical Team Leader – Weekend Shift (2x12hr Shifts)

Reach your career goals with Eirgen Pharma, your future could be here

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe?

Eirgen was founded in 2005 and since then we have continually grown and now employ over 180 employees at our site in Waterford. Our strengths lie in our capability to rapidly introduce new products and add additional volume to existing products - ensuring supply for new product launches and expanding market opportunities.

What makes us different is that while we continue to grow our business we have still maintained that small company feel to our culture which enables us to ensure that our employees are always front and centre in everything we do. By creating a progressive and dynamic working environment, where hard work and enjoyment aren't mutually exclusive, we have created a high performing, people-centric culture which allows us to work in an environment where the focus is always on ensuring that the patient comes first.

About the Job

In this key role within Eirgen you will support New Product Introduction, Clinical Supply and Commercial Release by ensuring that all project plans and milestones and commercial release are delivered on time and in full. You will ensure that all analytical methods are validated in accordance with regulatory requirements and that all raw materials, packing and finished products and stability are tested to agreed schedules.

You will take responsibility for:

- Assisting the Laboratory Manager in achieving company goals
- Day to day scheduling of laboratory activities
- Management of the Raw Material, Water, Packaging, Finished Product, Stability, New Product Introduction (method validation, verification or transfer) testing requirements & results reporting
- Using the existing laboratory tools to generate and maintain performance related metrics
- Coaching / Mentoring - support members of team with problem solving and skill development to aid learning and early problem resolution
- Recruitment – assist with recruitment in line with resource requirements
- Timely close out of deviations, investigations and change controls
- Assisting with the timely completion of data reviewing as required
- Identifying training requirements and training of Chemists, organise training as required
- Participation in all relevant training to ensure personal training plan is up to date
- Any issues as they arise and elevating them where necessary
- Drafting procedures, protocols, reports and company documentation as required
- Determining tasks and resources (equipment, materials, people etc) in conjunction with the Laboratory Manager required to deliver each project milestone and commercial release on time in full

- Ensuring that all work carried out is in compliance with the required standards conforming to company, cGxP, SOPs, regulatory regulations and guidelines, safety and environmental guidelines
- Adherence to all good housekeeping practices
- Facilitating continuous improvement within the Laboratory team
- Representing the department at internal meetings and communications with customers.
- Planning all external laboratory testing, ensuring all testing is completed on time in full
- Health & Safety
 - Ensure requirements of Eirgen's Safety Statement are implemented
 - Continuously promote a positive safety culture by leading by example
 - Implement safety requirements as per site documentation including SOP's, Safety Statement and COP's
 - Report any defects
 - If unsure about safety requirements – ask
- To perform additional tasks as agreed to support effective running of the business

About you

You have a relevant degree (or equivalent) and a minimum of 5years experience working in a similar Pharma/GMP regulated analytical environment with at least 2years experience leading a team. Knowledge of Analytical Techniques and Technical Report Writing skills are required as well as Project Management skills.

You have excellent organizational, administration and analytical skills as well as a high level of attention to detail. You possess excellent written & verbal communication skills, are an experienced and positive leader, collaborating cross functionally when required.

You will draw from many skills including problem solving, customer focus and time management. You have the ability to form positive relationships and enjoy gaining knowledge and solving customer and internal challenges/issues. Focused on Continuous Improvement you like to identify and initiate process / policy / system changes to their conclusion.

Working at Eirgen – What to expect

At Eirgen, we have developed a diverse, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team, they are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including opportunities for career progression and continuing education.

Apply for the above role by sending your CV to opportunities@eirgen.com including the job title in the subject.