



Procurement Specialist

Would you like to be part of a company that has the courage, innovation, and capability to improve and enhance patient lives across the globe? A growing and innovative company based in Waterford, Eirgen Pharma develops and supplies specialty care medicines to patients in more than 50 countries worldwide. Our guiding principle is to improve and enhance the lives of patients, whether they be reached directly or through our contract manufacturing and development customers across the pharmaceutical industry.

Eirgen's Waterford campus consists of a state-of-the-art and globally-accredited manufacturing environment which provides tableting, capsule, soft gel manufacturing and packaging capabilities. Our R&D Team accommodates our development and analytical scientists working on the next generation of treatments for the company and its clients.

About the Job

This role is critical to ensuring that our procurement strategies align with business goals, focusing on cost efficiency, quality, and supplier performance.

As part of a dynamic team, in this role you will be responsible for:

- **Supplier Management & Negotiation:** Develop and maintain strong relationships with suppliers, leading contract negotiations to secure the best possible terms for quality, cost, and delivery.
- **Strategic Sourcing:** Identify and evaluate potential suppliers, ensuring alignment with company objectives, and optimizing procurement processes.
- **Contract Management:** Draft, review, and negotiate contracts with suppliers to ensure favourable terms and mitigate risks.
- **Cost Management:** Adhere to cost-saving targets by implementing strategies to reduce procurement expenses while maintaining high quality and service levels.
- **KPI Creation & Monitoring:** Develop, implement, and monitor Key Performance Indicators (KPIs) for procurement activities to track efficiency, supplier performance, and cost savings.
- **Cross-Functional Collaboration:** Work closely with the Supply Chain team and other departments to ensure seamless integration of procurement activities with broader business objectives.
- **Market Analysis:** Conduct regular market research and analysis to stay informed of industry trends, potential risks, and opportunities in the supply chain.
- **Compliance & Risk Management:** Ensure all procurement activities comply with company policies, legal regulations, and ethical standards, while identifying and mitigating potential risks.
- **Continuous Improvement:** Contribute to the continuous improvement of procurement processes, leveraging best practices and innovative solutions.
- **Health & Safety:** Implement Safety requirements as per site documentation including SOPs, Safety Statement and COPs, reports any defects, if Unsure about safety requirements – ask.



About you

You are a skilled and motivated Procurement Specialist with strong negotiation skills, a solid educational background (Degree or equivalent in Business, Supply Chain Management, Procurement, or a related field is required), and a proven track record (at least 2yrs experience) in procurement within a dynamic environment. Ideally you are APICS (Association for Supply Chain Management) certified.

You have demonstrated success in achieving cost-saving targets and optimizing procurement processes and possess excellent problem-solving abilities with a focus on data-driven decision-making. You have the ability to influence stakeholders and suppliers and have experience in creating, implementing, and monitoring KPIs related to procurement activities. You are also familiar with SAP and have advanced skills in MS Excel.

A cross functional team player you have an analytical mind-set, and attention to detail, along with excellent organisational skills. You will draw from your many skills such as planning, multi-tasking, time management and you enjoy collaborating, influencing stakeholders and continuous improvement - ideally you will have lean/six sigma experience.

Working at Eirgen – What to expect

At Eirgen, we have developed a diverse and inclusive, people-centric, high performance culture where people are enabled to achieve their potential.

If you are working at Eirgen, then we think you've got something special. Our employees are high-performing and work as part of a cohesive team. They are dedicated people who are driven to succeed and are rewarded with competitive salaries and an attractive range of benefits including flexible working, well-being initiatives, opportunities for career progression and support for continuing education and development.

Apply for the above role by sending your up to date CV to opportunities@eirgen.com including the job title in the subject.